

EEOC TRAINING INSTITUTE
Seattle Technical Assistance Program Seminar Agenda
September 14, 2004

Agenda Highlights: We open our seminar with a plenary session on EEO law updates and then offer 8 different workshops including sessions on harassment, overview of the ADA, reasonable accommodation, responding to an EEOC charge, local and state EEO laws, and National Labor Relations issues. We also offer a special session for federal agency EEO and HR personnel. Our luncheon speaker will be Eric Dreibold, EEOC's General Counsel.

8:00 - 9:00 a.m. **Registration**

9:00 - 9:30 a.m. **Opening Remarks**
Jeanette M. Leino, Director, EEOC Seattle District Office

9:30 - 10:30 a.m. **Recent Legal Developments in EEO**
Alex J. Higgins, Law Offices of Alexander J. Higgins

10:45 - 12:15 p.m. **WORKSHOP "A" OPTIONS** (Select one of the following)

- 1) **Understanding Sexual Harassment and Other Types of Harassment**
- 2) **EEO 101: Overview of Federal Employment Discrimination Laws and Protection Against Retaliation**
- 3) **Overview of the Americans with Disabilities Act (ADA)**

12:15 - 1:00 p.m. **Lunch**

Eric Dreiband, General Counsel, Equal Employment Opportunity Commission (Invited)

1:15 - 2:45 p.m. **WORKSHOP "B" OPTIONS** (Select one of the following)

- 1) **Overview of the National Labor Relations Act for HR Professionals**
- 2) **Laws Enforced by the Washington Human Rights Commission, the Seattle Office for Civil Rights, and the Tacoma Human Rights and Human Services Department**
- 3) **Understanding Sexual Harassment and Other Bases of Harassment** (*Repeat Session*)

Seattle TAPS Agenda (cont)

3:00 - 4:30 pm **WORKSHOP “C” OPTIONS** (Select one of the following)

- 1) **Telling Your Story Effectively: How to Respond to an EEOC Charge**
- 2) **Reasonable Accommodation Issues under ADA and the Family and Medical Leave Act**
- 3) **Federal Sector: Effective Practices and Remedies**