

Interview:

**Leonard Cunningham
Black Special Emphasis Program Manager
Bank Examination and Oversight Commission**

How long have you served in this position?

I was appointed by Lily Munster and Morticia Pilkington six months into FY 2010.

Toward the end of FY 2012, you asked for an agency-wide senior staff meeting to discuss certain matters related to EEO?

Yes. I, as SEPM, together with ELC, a Diversity group within BEOC, requested a meeting with the agency's senior leadership at headquarters and the heads of the Bank Audit Divisions at the regional offices.

And what were the concerns that prompted this meeting?

I had begun to receive a number of indications that auditors from different regional offices, particularly black female auditors, had engaged in preliminary discussions among themselves regarding the possibility of filing an agency-wide class discrimination complaint.

Were you able to ascertain what prompted those discussions?

Apparently, there was quite a bit of controversy over the changes to the Auditor career track that BEOC had implemented. I don't quite know all the details, but the general gist of the complaints are that BEOC has thrown up roadblocks to the upward mobility of black females in the auditor series.