

Key Indicators	Total	Gender				Hispanic			
		Male		Female		Male		Female	
		%	#	%	#	%	#	%	#
Total Workforce - Participation Rate (A1)	15,405	50.55%	7,787	49.45%	7,618	3.19%	492	3.65%	563
Permanent Workforce - Participation Rate (A1)	15,293	50.66%	7,748	49.34%	7,545	3.21%	491	3.66%	559
Civilian Labor Force - Census 2000 (A1)		53.24%		46.76%		6.17%		4.52%	
Hiring (A8)	1,508	49.40%	745	50.60%	763	2.06%	31	3.18%	48
Separation (A14)	1,361	50.55%	688	49.45%	673	2.50%	34	2.57%	35
Executive/Senior-Level Officials & Managers-Participation Rate (A3-1)	770	62.60%	482	37.40%	288	2.47%	19	1.43%	11
Applicant Pool for SES Career Development Program (A12)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for SES Career Development Program (A12)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Mid-Level Officials and Managers-Participation Rate (A3-1)	1,414	64.50%	912	35.50%	502	4.53%	64	2.26%	32
Applicant Pool for Management Development Program (A12)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for Management Development Program (A12)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grade - GS-13 - Participation Rate (A4-1)	2,916	57.20%	1,668	42.80%	1,248	2.88%	84	3.00%	81
Qualified Applicant Pool, GS-13 (A11)	832	68.75%	572	31.25%	260	3.61%	30	3.61%	30
Promotion to GS-13 (A11)	94	64.89%	61	35.11%	33	3.19%	3	4.26%	4
Senior Grade - GS-14 - Participation Rate (A4-1)	1,573	56.71%	892	43.29%	681	3.12%	49	2.03%	32
Qualified Applicant Pool, GS-14 (A11)	336	68.15%	229	31.85%	107	4.46%	15	3.57%	12
Promotion to GS-14 (A11)	53	66.04%	35	33.96%	18	7.55%	4	0.00%	0
Senior Grade - GS-15 - Participation Rate (A4-1)	846	59.69%	505	40.31%	341	2.13%	18	1.30%	11
Qualified Applicant Pool, GS-15 (A11)	132	59.85%	79	40.15%	53	3.03%	4	6.06%	8
Promotion to GS-15 (A11)	16	62.50%	10	37.50%	6	0.00%	0	6.25%	1
Senior Grade - SES - Participation Rate (A4-1)	263	70.34%	185	29.66%	78	2.28%	6	1.14%	3
Qualified Applicant Pool, GS-15 (A11)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Promotion to GS-15 (A11)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grades - GS-13 Through SES - Participation Rate (A4-1)	5,598	58.06%	3,250	41.94%	2,348	2.80%	157	2.27%	127
Major Occupation: Economist 0110-Participation Rate (A6)	1,213	62.82%	762	37.18%	451	2.14%	26	1.90%	23
Comparative Population - Occupational CLF - [Name] (A6)		69.40%		30.60%		3.10%		2.00%	
Qualified Applicant Pool - [Name] (A7)	502	63.35%	318	36.65%	184	5.18%	26	4.58%	23
Hired - [Name] (A7)	33	39.39%	13	60.61%	20	3.03%	1	6.06%	2
Applicant Pool - Promotion - [Name] (A9)	323	61.92%	200	38.08%	123	2.79%	9	5.88%	19
Promoted - [Name] (A9)	27	48.15%	13	51.85%	14	3.70%	1	7.41%	2
Major Occupation: Mine Safety & Health 1822-Participation Rate (A6)	1,430	95.94%	1,372	4.06%	58	2.38%	34	0.14%	2
Comparative Population - Occupational CLF - [Name] (A6)		53.90%		47.10%		4.20%		3.50%	
Qualified Applicant Pool - [Name] (A7)	1,274	93.41%	1,190	6.59%	84	4.32%	55	0.86%	11
Hired - [Name] (A7)	29	89.66%	26	10.34%	3	3.45%	1	0.00%	0

Key Indicators	Total	Gender				Hispanic			
		Male		Female		Male		Female	
		%	#	%	#	%	#	%	#
Applicant Pool - Promotion - [Name](A9)	220	94.09%	207	5.91%	13	2.73%	6	1.36%	3
Promoted - [Name] (A9)	23	86.96%	20	13.04%	3	4.35%	1	0.00%	0
Major Occupation: Workers Comp 0991-Participation Rate (A6)	1,303	36.61%	477	63.39%	826	2.76%	36	3.68%	48
Comparative Population - Occupational CLF - [Name] (A6)		35.80%		64.20%		2.00%		4.20%	
Qualified Applicant Pool - [Name] (A7)	3,933	37.27%	1,466	62.73%	2,467	3.84%	151	6.23%	245
Hired - [Name] (A7)	57	38.60%	22	61.40%	35	3.51%	2	3.51%	2
Applicant Pool - Promotion - [Name] (A9)	74	35.14%	26	64.86%	48	1.35%	1	6.76%	5
Promoted - [Name] (A9)	4	75.00%	3	25.00%	1	0.00%	0	25.00%	1

Key Indicators	White				Black			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Total Workforce - Participation Rate (A1)	39.00%	6,008	26.24%	4,043	6.00%	925	16.59%	2,556
Permanent Workforce - Participation Rate (A1)	39.17%	5,990	26.27%	4,018	5.96%	912	16.46%	2,517
Civilian Labor Force - Census 2000 (A1)	39.03%		33.74%		4.84%		5.66%	
Hiring (A8)	37.40%	564	27.92%	421	6.56%	99	15.45%	233
Separation (A14)	38.65%	526	28.07%	382	6.47%	88	16.39%	223
Executive/Senior-Level Officials & Managers-Participation Rate (A3-1)	51.69%	398	25.84%	199	6.23%	48	7.92%	61
Applicant Pool for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Mid-Level Officials and Managers-Participation Rate (A3-1)	52.12%	737	21.64%	306	5.52%	78	10.47%	148
Applicant Pool for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grade - GS-13 - Participation Rate (A4-1)	45.54%	1,328	24.25%	707	6.48%	189	13.34%	389
Qualified Applicant Pool, GS-13 (A11)	54.45%	453	17.43%	145	6.01%	50	6.97%	58
Promotion to GS-13 (A11)	53.19%	50	20.21%	19	5.32%	5	10.64%	10
Senior Grade - GS-14 - Participation Rate (A4-1)	44.31%	697	27.78%	437	5.85%	92	10.62%	167
Qualified Applicant Pool, GS-14 (A11)	55.95%	188	21.73%	73	5.65%	19	4.46%	15
Promotion to GS-14 (A11)	50.94%	27	30.19%	16	3.77%	2	1.89%	1
Senior Grade - GS-15 - Participation Rate (A4-1)	50.47%	427	29.55%	250	5.20%	44	7.92%	67
Qualified Applicant Pool, GS-15 (A11)	46.21%	61	21.97%	29	7.58%	10	9.85%	13
Promotion to GS-15 (A11)	56.25%	9	18.75%	3	0.00%	0	12.50%	2
Senior Grade - SES - Participation Rate (A4-1)	62.74%	165	20.15%	53	4.18%	11	4.94%	13
Qualified Applicant Pool, GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Promotion to GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grades - GS-13 Through SES - Participation Rate (A4-1)	46.75%	2,617	25.85%	1,447	6.00%	336	11.36%	636
Major Occupation: Economist 0110-Participation Rate (A6)	53.01%	643	26.55%	322	4.45%	54	6.18%	75
Comparative Population - Occupational CLF - [Name] (A6)	56.30%		21.60%		3.20%		2.40%	
Qualified Applicant Pool - [Name] (A7)	47.01%	236	23.11%	116	5.38%	27	3.98%	20
Hired - [Name] (A7)	27.27%	9	48.48%	16	6.06%	2	0.00%	0
Applicant Pool - Promotion - [Name] (A9)	47.99%	155	26.01%	84	6.19%	20	2.79%	9
Promoted - [Name] (A9)	33.33%	9	40.74%	11	7.41%	2	0.00%	0
Major Occupation: Mine Safety & Health 1822-Participation Rate (A6)	91.89%	1,314	3.57%	51	1.26%	18	0.21%	3
Comparative Population - Occupational CLF - [Name] (A6)	41.30%		34.10%		4.50%		6.90%	
Qualified Applicant Pool - [Name] (A7)	82.26%	1,048	4.87%	62	2.75%	35	0.47%	6
Hired - [Name] (A7)	86.21%	25	10.34%	3	0.00%	0	0.00%	0

Key Indicators	White				Black			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Applicant Pool - Promotion - [Name](A9)	86.36%	190	3.64%	8	1.82%	4	0.45%	1
Promoted - [Name] (A9)	82.61%	19	13.04%	3	0.00%	0	0.00%	0
Major Occupation: Workers Comp 0991-Participation Rate (A6)	25.71%	335	36.68%	478	5.83%	76	20.57%	268
Comparative Population - Occupational CLF - [Name] (A6)	29.30%		45.50%		3.00%		11.40%	
Qualified Applicant Pool - [Name] (A7)	20.06%	789	23.29%	916	9.94%	391	28.86%	1,135
Hired - [Name] (A7)	29.82%	17	45.61%	26	3.51%	2	8.77%	5
Applicant Pool - Promotion - [Name] (A9)	12.16%	9	37.84%	28	14.86%	11	18.92%	14
Promoted - [Name] (A9)	75.00%	3	0.00%	0	0.00%	0	0.00%	0

Key Indicators	Asian				Native Hawaiian / Other Pacific Islander			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Total Workforce - Participation Rate (A1)	2.04%	315	2.65%	409	0.00%	0	0.00%	0
Permanent Workforce - Participation Rate (A1)	2.01%	308	2.64%	404	0.00%	0	0.00%	0
Civilian Labor Force - Census 2000 (A1)	1.92%		1.71%		0.06%		0.05%	
Hiring (A8)	2.72%	41	3.78%	57	0.00%	0	0.00%	0
Separation (A14)	2.06%	28	2.35%	32	0.00%	0	0.00%	0
Executive/Senior-Level Officials & Managers-Participation Rate (A3-1)	1.82%	14	2.08%	16	0.00%	0	0.00%	0
Applicant Pool for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Mid-Level Officials and Managers-Participation Rate (A3-1)	1.70%	24	1.06%	15	0.00%	0	0.00%	0
Applicant Pool for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grade - GS-13 - Participation Rate (A4-1)	2.02%	59	2.23%	65	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-13 (A11)	1.44%	12	2.64%	22	0.00%	0	0.12%	1
Promotion to GS-13 (A11)	1.06%	1	0.00%	0	0.00%	0	0.00%	0
Senior Grade - GS-14 - Participation Rate (A4-1)	2.86%	45	2.73%	43	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-14 (A11)	1.79%	6	2.08%	7	0.00%	0	0.00%	0
Promotion to GS-14 (A11)	3.77%	2	1.89%	1	0.00%	0	0.00%	0
Senior Grade - GS-15 - Participation Rate (A4-1)	1.77%	15	1.42%	12	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-15 (A11)	1.52%	2	1.52%	2	0.00%	0	0.76%	1
Promotion to GS-15 (A11)	6.25%	1	0.00%	0	0.00%	0	0.00%	0
Senior Grade - SES - Participation Rate (A4-1)	0.38%	1	3.42%	9	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Promotion to GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grades - GS-13 Through SES - Participation Rate (A4-1)	2.14%	120	2.30%	129	0.00%	0	0.00%	0
Major Occupation: Economist 0110-Participation Rate (A6)	3.05%	37	2.47%	30	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	5.40%		3.70%		0.00%		0.00%	
Qualified Applicant Pool - [Name] (A7)	3.19%	16	4.78%	24	0.00%	0	0.00%	0
Hired - [Name] (A7)	3.03%	1	6.06%	2	0.00%	0	0.00%	0
Applicant Pool - Promotion - [Name] (A9)	1.86%	6	3.10%	10	0.00%	0	0.00%	0
Promoted - [Name] (A9)	3.70%	1	3.70%	1	0.00%	0	0.00%	0
Major Occupation: Mine Safety & Health 1822-Participation Rate (A6)	0.07%	1	0.00%	0	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	1.70%		1.40%		0.00%		0.10%	
Qualified Applicant Pool - [Name] (A7)	0.94%	12	0.08%	1	0.00%	0	0.00%	0
Hired - [Name] (A7)	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Key Indicators	Asian				Native Hawaiian / Other Pacific Islander			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Applicant Pool - Promotion - [Name](A9)	0.45%	1	0.45%	1	0.00%	0	0.00%	0
Promoted - [Name] (A9)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Major Occupation: Workers Comp 0991-Participation Rate (A6)	1.84%	24	2.30%	30	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	0.90%		1.90%		0.00%		0.00%	
Qualified Applicant Pool - [Name] (A7)	1.91%	75	2.19%	86	0.20%	8	0.20%	8
Hired - [Name] (A7)	0.00%	0	1.75%	1	1.75%	1	0.00%	0
Applicant Pool - Promotion - [Name] (A9)	2.70%	2	1.35%	1	0.00%	0	0.00%	0
Promoted - [Name] (A9)	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Key Indicators	American Indian / Alaska Native				Two or More Races			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Total Workforce - Participation Rate (A1)	0.31%	47	0.31%	47	0.00%	0	0.00%	0
Permanent Workforce - Participation Rate (A1)	0.31%	47	0.31%	47	0.00%	0	0.00%	0
Civilian Labor Force - Census 2000 (A1)	0.34%		0.32%		0.88%		0.76%	
Hiring (A8)	0.66%	10	0.27%	4	0.00%	0	0.00%	0
Separation (A14)	0.88%	12	0.07%	1	0.00%	0	0.00%	0
Executive/Senior-Level Officials & Managers-Participation Rate (A3-1)	0.39%	3	0.13%	1	0.00%	0	0.00%	0
Applicant Pool for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for SES Career Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Mid-Level Officials and Managers-Participation Rate (A3-1)	0.64%	9	0.07%	1	0.00%	0	0.00%	0
Applicant Pool for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Selections for Management Development Program (A12)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grade - GS-13 - Participation Rate (A4-1)	0.27%	8	0.21%	6	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-13 (A11)	0.84%	7	0.00%	0	2.40%	20	0.48%	4
Promotion to GS-13 (A11)	0.00%	0	0.00%	0	2.13%	2	0.00%	0
Senior Grade - GS-14 - Participation Rate (A4-1)	0.57%	9	0.13%	2	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-14 (A11)	0.00%	0	0.00%	0	0.30%	1	0.00%	0
Promotion to GS-14 (A11)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Senior Grade - GS-15 - Participation Rate (A4-1)	0.12%	1	0.12%	1	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-15 (A11)	0.76%	1	0.00%	0	0.76%	1	0.00%	0
Promotion to GS-15 (A11)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Senior Grade - SES - Participation Rate (A4-1)	0.76%	2	0.00%	0	0.00%	0	0.00%	0
Qualified Applicant Pool, GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Promotion to GS-15 (A11)	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0
Senior Grades - GS-13 Through SES - Participation Rate (A4-1)	0.36%	20	0.16%	9	0.00%	0	0.00%	0
Major Occupation: Economist 0110-Participation Rate (A6)	0.16%	2	0.08%	1	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	0.40%		0.10%		1.10%		0.70%	
Qualified Applicant Pool - [Name] (A7)	0.20%	1	0.00%	0	2.39%	12	0.20%	1
Hired - [Name] (A7)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Applicant Pool - Promotion - [Name] (A9)	0.31%	1	0.00%	0	2.79%	9	0.31%	1
Promoted - [Name] (A9)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Major Occupation: Mine Safety & Health 1822-Participation Rate (A6)	0.35%	5	0.14%	2	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	0.40%		0.40%		0.90%		0.60%	
Qualified Applicant Pool - [Name] (A7)	0.94%	12	0.24%	3	2.20%	28	0.08%	1
Hired - [Name] (A7)	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Key Indicators	American Indian / Alaska Native				Two or More Races			
	Male		Female		Male		Female	
	%	#	%	#	%	#	%	#
Applicant Pool - Promotion - [Name](A9)	0.91%	2	0.00%	0	1.82%	4	0.00%	0
Promoted - [Name] (A9)	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Major Occupation: Workers Comp 0991-Participation Rate (A6)	0.46%	6	0.15%	2	0.00%	0	0.00%	0
Comparative Population - Occupational CLF - [Name] (A6)	0.10%		0.20%		0.40%		1.10%	
Qualified Applicant Pool - [Name] (A7)	0.18%	7	0.18%	7	1.14%	45	1.78%	70
Hired - [Name] (A7)	0.00%	0	1.75%	1	0.00%	0	0.00%	0
Applicant Pool - Promotion - [Name] (A9)	1.35%	1	0.00%	0	2.70%	2	0.00%	0
Promoted - [Name] (A9)	0.00%	0	0.00%	0	0.00%	0	0.00%	0

Key Indicators

Total Workforce - Participation Rate (A1)

Permanent Workforce - Participation Rate (A1)

Civilian Labor Force - Census 2000 (A1)

Hiring (A8)

Separation (A14)

Executive/Senior-Level Officials & Managers-Participation Rate (A3-1)

Applicant Pool for SES Career Development Program (A12)

Selections for SES Career Development Program (A12)

Mid-Level Officials and Managers-Participation Rate (A3-1)

Applicant Pool for Management Development Program (A12)

Selections for Management Development Program (A12)

Senior Grade - GS-13 - Participation Rate (A4-1)

Qualified Applicant Pool, GS-13 (A11)

Promotion to GS-13 (A11)

Senior Grade - GS-14 - Participation Rate (A4-1)

Qualified Applicant Pool, GS-14 (A11)

Promotion to GS-14 (A11)

Senior Grade - GS-15 - Participation Rate (A4-1)

Qualified Applicant Pool, GS-15 (A11)

Promotion to GS-15 (A11)

Senior Grade - SES - Participation Rate (A4-1)

Qualified Applicant Pool, GS-15 (A11)

Promotion to GS-15 (A11)

Senior Grades - GS-13 Through SES - Participation Rate (A4-1)

Major Occupation: Economist 0110-Participation Rate (A6)

Comparative Population - Occupational CLF - [Name] (A6)

Qualified Applicant Pool - [Name] (A7)

Hired - [Name] (A7)

Applicant Pool - Promotion - [Name] (A9)

Promoted - [Name] (A9)

Major Occupation: Mine Safety & Health 1822-Participation Rate (A6)

Comparative Population - Occupational CLF - [Name] (A6)

Qualified Applicant Pool - [Name] (A7)

Hired - [Name] (A7)

Key Indicators

Applicant Pool - Promotion - [Name](A9)

Promoted - [Name] (A9)

Major Occupation: Workers Comp 0991-Participation Rate (A6)

Comparative Population - Occupational CLF - [Name] (A6)

Qualified Applicant Pool - [Name] (A7)

Hired - [Name] (A7)

Applicant Pool - Promotion - [Name] (A9)

Promoted - [Name] (A9)