

Biographies

Tracie Brown

Tracie Brown is the District Director for the Pittsburgh District Office of the U.S. Department of Labor—Office of Federal Contract Compliance Programs. She started her career with the Federal Government on August 13, 1989 as a Compliance Officer in the Pittsburgh District Office of OFCCP. She was promoted to Assistant District Director in November 2009 and to District Director in August, 2011. Tracie worked for the U.S. Department of Labor for a period of over 23 years and has consistently demonstrated her dedication to OFCCP and its mission; protecting the workers, promoting diversity and enforcing the law.

Tracie is a three time recipient of the United States Department of Labor Secretary's Exceptional Achievement Award which she earned for outstanding case work. Additionally, she received a number of other awards and honors during the 20 years she worked as a Compliance Office which includes representing the Pittsburgh District Office on the Mid Atlantic Regional Compensation Task Force and she was appointed as the District Office Construction ARRA Representative. Throughout her career with OFCCP, Tracie has been very proficient in developing and resolving multiple discrimination cases against large protected groups and individual class members.

Tracie was born and raised in Pittsburgh, Pennsylvania. She graduated from California University (PA), where she earned a Bachelor of Science Degree in Business Administration and Management.

Roosevelt Bryant, Director, EEOC Pittsburgh Area Office

Roosevelt Bryant joined the EEOC in 1987 as an investigator. He served as the Supervisor of the Pittsburgh Area Office's Charge Receipt/Technical Information Unit. Roosevelt was later promoted to the position of Supervisory Investigator of the EEOC's Pittsburgh Area Office and served as the Acting Director of the Pittsburgh Area Office. He was promoted to the position of Director of the Pittsburgh Area Office in 2015.

He holds a Bachelor of Arts degree from Norfolk State University, a Masters of Social Work degree from University of Pittsburgh School of Social Work, and a Ph.D. from the University of Pittsburgh Graduate School of Public and International Affairs.

Maria Grego Danaher, Esquire

Maria Greco Danaher is a shareholder at Ogletree Deakins. She regularly represents and counsels companies in employment related matters. She specializes in representing management in labor relations and employment litigation, and in training, counseling, and advising human resource departments and corporate management on these topics. Maria has first chaired trials in both federal and state courts since 1986, and regularly instructs attorneys and students in issues related to trial tactics.

In addition to her litigation experience, Maria regularly acts as a “neutral” for the local federal court’s Alternative Dispute Resolution Program, and was a co-drafter of the local rule related to ADR. She counsels and trains companies on dispute resolution procedures and facilitative communication, and is a member of the firm’s Diversity Steering Committee. Maria also writes regularly for HR News, a monthly publication of the Society for Human Resource Management, and is on the Advisory Board of “You & the Law,” a publication of the National Institute of Business Management. She is a regular contributor to the *Allegheny County Bar Association’s Lawyer’s Journal*. She is a presenter for Pennsylvania Bar Institute continuing legal education programs, and is an adjunct professor for the University of Pittsburgh School of Law, and has been named one of the “*Best Lawyers in America*.”

Lisa Hernandez, Esquire

Lisa Hernandez is a senior trial attorney in EEOC’s Pittsburgh Area Office. She has been with the Commission since 2006. From 2005-2006, Lisa clerked for the Honorable Joseph P. Moschetta and the Honorable Janet Moschetta Bell in the Court of Common Pleas of Washington County. Lisa also had the privilege of clerking for the Honorable Gary L. Lancaster, U.S. District Court for the Western District of Pennsylvania, from 2004-2005. Prior to her clerkships, Lisa was an associate in the Labor & Employment Group at Reed Smith LLP. Lisa obtained a Bachelor of Arts (International Relations) as well as her J.D. from the University of Pennsylvania. (1997 and 2001).

Deborah Kane, Esquire

Deborah Kane is a senior trial attorney in EEOC’s Pittsburgh Area office. She joined the Commission in 2010. From 2003 to 2010, Deborah was in private practice, representing primarily defendants in employment litigation. Prior to that, she practiced for seven years in San Francisco, also representing defendants in employment litigation. Deborah received her Bachelor of Arts in Psychology from Boston College (1988), and her JD from the University of San Diego School of Law (1996).

**Debra Lawrence, Regional Attorney
EEOC Philadelphia District Office**

Debra Lawrence began her career at the EEOC as a trial attorney, during which she prosecuted numerous cases under the statutes enforced by the agency, recovering millions of dollars. She has tried cases to verdict in jury trials involving age discrimination, sexual harassment, race discrimination and harassment, gender wage discrimination, religious discrimination and retaliation. She has lectured, trained and written about the various civil rights statutes and has trained newer lawyers on trial and discovery practice. Ms. Lawrence was appointed supervisory trial attorney in 2002, and in December 2008, she became Acting Regional Attorney for the Philadelphia District. In May 2010, she was appointed Regional Attorney of the agency's Philadelphia District, which includes offices in Philadelphia, Pittsburgh, Baltimore and Cleveland.

**Spencer H. Lewis, Jr.
District Director, Philadelphia District
U.S. Equal Employment Opportunity Commission**

In 1973, Spencer H. Lewis, Jr. joined the U. S. Equal Employment Opportunity Commission as a Law Clerk with the Philadelphia Litigation Center. He subsequently served as a Trial Attorney (1973-1977), Supervisory Trial Attorney (1977-1979), and Regional Attorney with the Philadelphia District Office (1979-1988). During the 15 years, Mr. Lewis was responsible for trial, supervision and management of major litigation under Title VII, the Equal Pay Act, the Age Discrimination in Employment Act, and the Rehabilitation Act. He also managed the Complaint Adjudication Unit which resolves charges of discrimination in the federal sector.

In January 1988, he was appointed District Director of the Detroit District and in June 1989, he became District Director of the New York District. As District Director, he was responsible for the enforcement of federal employment discrimination laws in New York, the New England states, as well as northern New Jersey. In October 2010, he became the District Director of the Philadelphia District. He is responsible for enforcing federal employment discriminations laws in Pennsylvania, Southern New Jersey, West Virginia, Eastern Ohio, Maryland, and Delaware. He serves on numerous agency-wide committees and task forces which review the agency's goals, mission and structure.

Mr. Lewis received his Bachelor of Arts degree in History from Lincoln University in Pennsylvania. He received a Master of Arts degree in Labor and Industrial Relations (Labor Economics) from the University of Illinois in 1969 as well as a JD degree from its Law School in 1973.

Mr. Lewis has been admitted to practice before the Pennsylvania Bar since 1973. He is a member of the Pennsylvania Bar Association and the Federal Bar Association. Mr. Lewis is a member of the Board of Governors, College of Labor and Employment

Lawyers, and serves on the Board of Directors of the New York Employment Law and Practices Newsletter.

Before joining the U. S. Equal Employment Opportunity Commission (1964-1968) he was employed as a Personnel Interviewer with the Personnel and Labor Relations Division, the Budd Company, Philadelphia, which is a supplier of parts to the automotive industry. He was responsible for recruitment, hiring and selection of hourly as well as white collar staff. He also handled labor relations and employee benefit problems.

**Victoria A. Lipnic
EEOC Commissioner**

Victoria A. Lipnic has served as a Commissioner of the EEOC since 2010, having been nominated to serve by President Barack Obama, and confirmed by the Senate, initially for a term ending on July 1, 2015. President Obama nominated her to serve a second term ending on July 1, 2020, and she was confirmed by the Senate on November 19, 2015. Immediately before coming to the EEOC, Commissioner Lipnic was of counsel to the law firm of Seyfarth Shaw LLP in its Washington, DC, office.

Commissioner Lipnic brings to the EEOC a breadth of experience working with federal labor and employment laws, most recently as the U.S. Assistant Secretary of Labor for Employment Standards, a position she held from 2002 until 2009. In that position, she oversaw the Wage and Hour Division, the Office of Federal Contract Compliance Programs, the Office of Workers' Compensation Programs, and the Office of Labor Management Standards. Under her tenure, the Wage and Hour Division revised regulations regarding overtime under the Fair Labor Standards Act, reissued regulations under the Family and Medical Leave Act, and the Office of Federal Contract Compliance Programs issued new guidance and regulations for evaluating compensation discrimination.

In addition to her work with the Department of Labor, Commissioner Lipnic's government experience includes service as Workforce Policy Counsel to the then-Majority (Republican) members of the Committee on Education and the Workforce in the U.S. House of Representatives. Before her work for Congress, Commissioner Lipnic acted as in-house counsel for labor and employment matters to the U.S. Postal Service for six years. She also served as a special assistant for business liaison to the then U.S. Secretary of Commerce, Malcolm Baldrige.

A native of Carrolltown, Penn., where her late father was a teacher and long-serving mayor, Commissioner Lipnic earned a B.A. degree in Political Science and History from Allegheny College and a J.D. degree from George Mason University School of Law.