

# 2016 TECHNICAL ASSISTANCE PROGRAM SEMINAR

**Lexington, Kentucky**  
**May 18, 2016**

Presented by



**EEOC**  
**Training Institute**  
*...Learn from the Experts*

**U.S. Equal Employment Opportunity Commission**  
**Louisville Area Office**

**Enhance Your EEO Knowledge:**  
**Training You Can't Afford To Miss**

Keeneland Entertainment Center  
4201 Versailles Road  
Lexington, KY 40588

**EEOC TRAINING INSTITUTE**

**TECHNICAL ASSISTANCE PROGRAM SEMINAR  
INDIANAPOLIS DISTRICT OFFICE**

Keeneland Entertainment Center  
4201 Versailles Road  
Lexington, KY 40588

**May 18, 2016**

- 7:15 – 8:00 am      **Registration and Continental Breakfast**
- 8:00 – 8:15 am      **Welcome**  
*Webster N. Smith*, EEOC District Director, Indianapolis  
*Phyllis Tucker-Wells*, EEOC Program Manager, Indianapolis
- 8:15 – 9:15 am      **Pay Discrimination & Closing the Wage Gap (Topic 1)**  
Robin Lybolt, EEOC Trial Attorney INDO
- 9:15 – 10:15 am      **Harassment and Retaliation (Topic 2)**  
Best Practices to Minimize Liability  
*Jo Ann Farnsworth* EEOC Trial Attorney, INDO
- 10:15 – 10:30 am      **Morning Break**
- 10:30 – 11:30 pm      **Legal Updates (Topic 3)**  
Updates on recent EEO Laws and Regulations  
*Ken Brown*, EEOC Trial Attorney, LAO
- 11:30 – 12:30 pm      **Faith @ Works (Topic 4)**  
  
How to Educate the Workforce on Various Religious  
Groups and Their Cultures  
*Aarika Mack-Brown*, EEOC Trial Attorney, INDO  
*William Snyder*, Investigator, LAO
- 12:30 – 1:45 pm      **Lunch**

1:45- 3:00 pm      **Digital Charge Processing & Effective Position Statement Responses (Topic 5)**

*Randy Poynter, EEOC Area Director, LAO*

*Brien Shoemaker, EEOC, Enforcement Supervisor, INDO*

3:00 – 3:15 pm      **Afternoon Break**

3:15 – 4:30 pm      **Age Discrimination Employment Act (ADEA) (Topic 6)**

**Toni Ahl, Consultant, EEO Advantage LLC**

**Ray Sexton, Director, LFCHRC**

4:30 pm              **Adjourn**