

**EEOC TRAINING INSTITUTE**  
**Milwaukee Technical Assistance Program Seminar Agenda**  
**September 20, 2004**

**Agenda Highlights:** Join us for an exciting and varied program. We offer morning plenary sessions on maximizing human capital, the woman friendly workplace, and recent developments in ADA law. At lunch, hear from EEOC Commissioner Silverman. In the afternoon, choose from six different workshops: harassment, the immigration statutes, FMLA, 10 ways to know you are going to be sued, the new FLSA Wage & Hour regulations, and practical suggestions for employing persons with disabilities. Our seminar will end with a plenary session on how to conduct internal EEO investigations.

- 8:00 - 8:30 a.m.            **Registration/Continental Breakfast**
- 8:30 - 8:40 a.m.            **Welcome & Opening Remarks**
- 8:40 - 9:10 a.m.            **An Introduction to Cultural Proficiency: Maximizing Human Capital**  
*James L. Matthis, Executive Director, Project Equality of Wisconsin, Inc.*
- 9:10 - 10:30 a.m.          **Why Everyone Benefits from a Woman-Friendly Workplace**  
*Ellen Bravo, National Director, 9 to 5, National Association of Working Women*
- 10:30 - 10:45 a.m.          **Break & Networking Opportunity**
- 10:45 a.m.-12:00 p.m.      **Recent Developments Under the Americans with Disabilities Act (ADA): Panel Discussion with Labor & Employment Law Attorneys**  
*Anna M. Pepelnjak, Esq., Weiss, Berzowski, Brady, L.L.P*  
*Alan E. Seneczko, Esq., Seneczko Law Offices, S.C.*  
*Michael Aldana, Esq., Quarles & Brady, L.L.P*
- 12:00 - 1:00 p.m.          **Luncheon & Speaker - "EEOC: A Commissioner's Perspective"**  
*Commissioner Leslie E. Silverman, EEOC, Washington, D.C.*
- 1:00 - 2:00 p.m.          **Concurrent Workshop Options**
1.        **Harassment in the Workplace: Issues & Trends**  
*E. Vanessa Jones, Esq., Beck, Chaet & Bamberger, S.C.*
  2.        **What do the Immigration Statutes Really Require of an Employer?**  
*Jose A. Oliveri, Esq., Michael Best & Friedrich L.L.P*
  3.        **Family and Medical Leave Act (FMLA)**  
*Eric E. Hobbs, Esq., Michael Best & Friedrich L.L.P*

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2:00 - 3:00 p.m.

**Concurrent Workshop Options**

1. **Top 10 Ways to Know You are Going to Be Sued**  
*Ann M. Barry, Esq., Buchanan & Barry, S.C.*
2. **The New Fair Labor Standards Act (FLSA) Wage & Hour Regulations**  
*Gregory M. Wesley, Esq., Gonzalez, Saggio & Harlan, L.L.P.*
3. **Practical Solutions to Employing & Accommodating Disabled Individuals in the Workplace**  
*Robin Jones, Project Director, Great Lakes ADA & Accessible IT Center*  
*Kristin Stern, Employment Consultant, Independence First*

3:00 - 3:15 p.m.

**Break & Networking Opportunity**

3:15 - 4:15 p.m.

Closing Plenary Session  
**Conducting the Internal EEO Investigation: A View from the Trenches & a View from the Court**  
*Charles M. Spearman, Esq., President, Tucker Spearman & Associates, Inc.*