

**EEOC TRAINING INSTITUTE**  
**Minneapolis Technical Assistance Program Seminar Agenda**  
**September 20, 2004**

**Agenda Highlights:** Join us for an this exciting and varied program. We start off the program with an update on the latest EEO cases and emerging issues and then offer you a fun and interesting way to to test your EEO knowledge. Then hear about firing mistakes that can lead to EEOC charges and find out how to meet the workplace challenges of the ADA. At lunch, hear from EEOC's Vice Chair Naomi Earp. In the afternoon, choose from nine different workshops covering a wide variety of EEO issues.

- 8:00 - 8:30 a.m.      **Registration/Continental Breakfast**
- 8:30 - 8:40 a.m.      **Welcome**  
*Chester V. Bailey*, District Director, EEOC Milwaukee District Office  
*Dean Alex M. Johnson, Jr.*, University of Minnesota Law School
- 8:40 - 9:30 a.m.      **Employment Discrimination Law: Legal Update and Emerging Issues**  
*Laurie Vasichek*, Senior Trial Attorney, EEOC Minneapolis Area Office
- 9:30 -10:30 a.m.      **Employment Law Game Show: So, Just How Much Employment Law Do You Know?**  
*Dennis J. Merley*, Esq., Felhaber Larson Fenlon & Vogt  
*Paul Zech*, Esq., Felhaber Larson Fenlon & Vogt  
*Penelope J. Phillips*, Esq., Felhaber Larson Fenlon & Vogt
- 10:30 - 10:45 a.m.      **Break & Networking Opportunity**
- 10:45 - 11:15 a.m.      **Firing Mistakes: Things That Can Lead to an EEOC Charge**  
*Richard A. Ross*, Esq., Fredrikson & Byron
- 11:15 - 12:00 noon      **The American's With Disabilities Act: Meeting the Challenge**  
*Professor Steve Befort*, University of Minnesota Law School - Moderator  
*John D. Thompson*, Esq., Rider Bennett  
*Timothy Y. Wong*, Esq., Office of General Counsel, 3M  
*Stephen L. Smith*, Esq., law firm of Stephen L. Smith
- 12:00 - 1:00 p.m.      **Luncheon & Speaker: "EEOC: A View from the Vice Chair"**  
*Vice Chair Naomi Churchill Earp*, EEOC, Washington, D.C.
- 1:00 - 2:00 p.m.      **Concurrent Workshop Options**
1.      **Harassment in the Workplace: Issues & Trends**  
*Linda L. Holstein*, Esq., Parsinen Kaplan
  2.      **The New Fair Labor Standards Act (FLSA) Wage & Hour Regulations**  
*Penelope J. Phillips*, Esq., Felhaber Larson Fenlon & Vogt
  3.      **An Insider's Guide to EEOC's Internal Processes Including Mediation**  
*Julie C. Bretz*, Esq., ADR Coordinator/Admin. Judge, EEOC Milwaukee District Office

2:00 - 3:00 p.m. **Concurrent Workshop Options**

1. **Analyzing Claims of Retaliation**  
*Joseph W. Hammell, Esq., Dorsey & Whitney*
2. **What do the Immigration Statutes Really Require of an Employer?**  
*Sheila M. Stuhlman, Esq., Staff Attorney, Immigrant Law Center of Minnesota*
3. **He Said, She Said: Analyzing Credibility**  
*Gregory J. Stenmore, Esq., Briggs & Morgan*

3:00 - 3:15 p.m. Break & Networking Opportunity

3:15 - 4:15 p.m. Concurrent Workshop Options

1. **The Changing Workforce: Developing Issues and Suggested Solutions**  
*Laurie A. Knocke, Esq., Gray Plant Mooty Mooty & Bennett*
2. **Keeping it Quiet: Complying with the Confidentiality Provisions of HIPAA and the ADA**  
*Kristen M. Ludgate, Esq., Faegre & Benson*
3. **The Investigation: A Guide for Employers**  
*Kathryn A. Mrkonich-Wilson, Esq., Littler Mendelson*