

EEOC TRAINING INSTITUTE
Chapel Hill Technical Assistance Program Seminar
August 12, 2004

Agenda Highlights: This year's morning plenary sessions will focus on challenges of the 21st century workplace, emerging EEO issues, harassment, and the interplay between the ADA, FMLA and workers' compensation. In our afternoon workshops, join us for practical exercises in applying immigration laws, the ADA and FMLA.

- 7:15 am **Registration and Continental Breakfast**
- 8:15 am **Welcome and Opening**
Billy C. Sanders, Program Manager
- 8:30 am **21st Century Workplace Challenges & EEOC Procedures**
Reuben Daniels, Jr., Director, Charlotte District Office
- 9:15am **ADA/FMLA/Worker's Compensation**
J. Hagood Tighe, Esq., Fisher & Phillips, PLLC
- 10:30 am **Break**
- 10:45 am **Emerging EEO Issues**
Kerith Cohen, Esq., Senior Trial Attorney, EEOC
- 11:30 am **Harassment in the Workplace**
Mason Gardner Alexander, Esq., Fisher & Phillips, PLLC
- 12:15 pm **Lunch and Guest Speaker**
Honorable James A. Wynn, Jr, NC Court of Appeals
EEOC 40th Anniversary Commemoration
- 1:30 pm **First Session of Afternoon Workshops**
- 1) **U.S. Citizenship, Immigration, and National Origin Discrimination**
Felicia Colvin, U.S. Dept. of Homeland Security, Bureau of Citizenship and Immigration Services
Baltazar Baca, U.S. Dept. of Justice, Office of Special Counsel for Immigration Related Unfair Employment Practices
- 2) **ADA/Workers Compensation/FMLA**
J. Hagood Tighe, Esq., Fisher & Phillips, PLLC
- 2:30 pm **Repeat Afternoon Workshops**
- 3:30 pm **Adjourn**