

**EEOC TRAINING INSTITUTE**  
**Richmond Technical Assistance Program Seminar Agenda**  
**June 10, 2004**

**Agenda Highlights:** Get the latest legal developments in EEO and hear why mediation is a win-win for employers. Then choose to attend workshops on sexual harassment, an overview of the EEO laws, or one of two open mike sessions specially geared to private companies or federal agencies.

- 8:30 am           **Registration**
- 9:00 am           **Welcome and Opening Comments**  
*Marie Tomasso, Acting District Director*
- 9:15 am           **Recent Legal EEO Decisions**  
Avoid common mistakes. Hear from EEOC Attorneys about federal discrimination case law and learn the significance for your company.
- 10:30 am          **Break**
- 10:45 am          **Alternative Dispute Resolution: Why It's a Win-Win for Employers**  
Hear innovative mediation strategies and learn how EEOC's mediation program can be the best alternative for your company/agency.
- 11:45 am          **Lunch with Guest Speaker**
- 1:15 pm           **Select a Concurrent Workshop with a Discussion Leader:**
- A.    **Laws Enforced by EEOC and the Theories of Discrimination, Disparate Treatment and Adverse Impact.** Learn about Title VII, the EPA, ADA and ADEA- understand your responsibilities under federal law.
  - B.    **Sexual Harassment in the Workplace.** Recognizing, orrecting and preventing sexual harassment - learn to identify the red flags.
  - C.    **Private Sector Open Mike - State and Local, EEOC Charge Processing, Recordkeeping, etc.** Your opportunity to ask everything you want to know about EEOC's charge processing procedures.
  - D.    **Federal Sector Open Mike - Summary Judgments, Sanctions, Procedural Dismissals, etc.** Your opportunity to ask everything you want to know about EEOC's federal complaint processing.
- 2:30 pm           **Break**
- 2:45 pm           **Repeat one of the above 1:15 p.m. workshops**
- 4:00 pm           **Adjourn**

## INVITED SPEAKERS

*The Honorable Cari M. Dominguez, Chair EEOC*

*Herbert Brown, Norfolk Area Director*

*Edwina St. Rose, EEOC Administrative Judge*

*Stacey Caldwell, EEOC Trial Attorney*

*Gloria Underwood, Richmond Area Director*

*Irma B. Dillard, EEOC Mediator*

*Patricia W. Glisson, EEOC Supervisory Investigator*

*Gerald Kiel, Baltimore District Office, Regional Attorney*

*Suzanne Nyfeler, EEOC Trial Attorney*

*Mary Palmer, EEOC Supervisory Administrative Judge (Acting)*

*Marie Sciscione, EEOC, ADR Coordinator*

*Edwina St. Rose, EEOC Administrative Judge*

*Gloria Underwood, Richmond Area Director*