

**EEOC Training Institute**  
**Albuquerque Technical Assistance Program Seminar Agenda**  
**May 26, 2004**

**Agenda Highlights:** Our interactive program will feature a varied program of five plenary and six workshop sessions. The plenary sessions will provide you with valuable information on national origin discrimination, unfair hiring practices and related immigration issues. New this year will be a panel of representatives from stakeholder groups discussing diversity. During our workshops hear from one of our sister EEO agencies, get a overview of EEO basics, learn about mediation, or be updated on the latest EEO court cases affecting the workplace. For our federal attendees, hear about the “No Fear Act” and what it means for you.

7:30am - 8:20am	<b>Registration and Continental Breakfast</b>
8:20am - 8:45am	<b>Welcome</b> Albuquerque Area Office <i>Georgia Marchbanks</i> , Area Director <i>Albert Sanchez</i> , Program Analyst  Opening Special Guest Speaker
8:45am - 9:50am	<b>National Origin Discrimination</b> Review of the latest EEOC guidance and legal updates to help assure diversity in your workplace <i>Ernest Haffner</i> , Senior Attorney Advisor, EEOC Washington, DC
9:50am - 10:00am	<b>Break</b>
10:00am - 10:55am	<b>Immigration and Related Unfair Employment Practices</b> U. S. Office of Special Counsel, Washington, DC
11:00am - 11:55am	<b>Stakeholder Group Panel Discussion</b> Hear from top officials of the Black, Hispanic, Native American, Asian, and Disability communities on current issues and how they can assist you in achieving diversity
12:00pm - 1:20pm	<b>Lunch</b> Special Guest Speaker: <i>Mike Aitken</i> - Director of Governmental Affairs Society for Human Resource Management (SHRM)
1:25pm - 2:20pm	<b>The Americans With Disabilities Act (ADA)</b> Recent Significant EEO Cases and Trends <i>Julie Ballinger</i> , Disability Rights Consultant

## Albuquerque TAPS Agenda - AFTERNOON WORKSHOPS

2:25pm - 3:20pm **Concurrent Workshops - Choose from the following:**

- (1) **Department of Justice -State and Local Government Cases** - Discussion of cases DOJ has filed in and around New Mexico against state and local government entities; mistakes to avoid  
*David Palmer*, Chief of Employment Litigation Section,  
U.S. Department of Justice, Washington, DC

*Or*

- (2) **U. S. Office of Federal Contract Compliance Programs**  
For employers with federal contracts; latest updates and changes on how they will process complaints in the future  
*Terri Molina*, Director, Albuquerque Field Office  
U. S. Department of Labor - OFCCP

*Or*

- (3) **Basic EEO for new Human Resource Managers**  
A review the EEO laws and EEOC procedures with questions and answers  
*Enforcement staff* - EEOC Albuquerque Area Office

3:20pm - 3:30pm **Break**

3:30pm - 4:30pm **Concurrent Workshops - Choose from the following:**

- (1) **Legal Panel Discussion - Recent Cases and Trends in EEO**  
Join a panel of EEOC attorneys and attorneys who represent charging parties and employers for this informative discussion on trends and recent cases.

*Or*

- (2) **Federal Sector EEO Programs**  
Latest Changes and Developments including the "No Fear Act"  
*Clara Taplin-Lee*, Equal Opportunity Specialist  
EEOC Phoenix District Office

*Or*

- (3) **Mediation and the EEOC**  
Mediation Realities  
*Thomas Alley*, ADR Coordinator, EEOC Albuquerque Area Office

4:30 pm

**Evaluations / Adjourn**