

EDDIE MARY DANIEL ABDULHAQQ

Eddie (Eddi) Mary Daniel Abdulhaqq is the Program Analyst and Small Business Liaison for the Birmingham District of the U.S. Equal Employment Opportunity Commission (EEOC) and is responsible for the district's outreach, education, training, and technical assistance program. Eddi has served the agency in both supervisory and non-supervisory positions since 1984. Prior to assuming her present position, Eddi was an enforcement supervisor/systemic coordinator.

Eddi received her Bachelor of Arts degree from Barnard College of Columbia University and Master of Professional Studies Degree from New York Theological Seminary. Eddi has completed additional courses and training in advanced investigative skills, systemic investigations, class case development and litigation, negotiation and mediation skills, management development, federal sector EEO, presentation techniques, and other professional and career development courses. Eddi coordinates the outreach, education, training and technical assistance efforts for the district which includes all of Alabama, Mississippi (except 17 northern counties), and the Florida Panhandle. Eddi conducts and customizes training, plans seminars, and makes presentations to private employers, state and local government entities, federal agencies, employee groups, professional associations, advocacy groups, and the general public about the EEOC, its mission and the laws it enforces. Eddi is the recipient of two Chair's Organizational Performance Awards (the highest honor conferred within the EEOC).

CRAIG ACKERMANN

Craig Ackermann has been practicing employment law exclusively for more than 17 years. He began his career on the management-side as an associated in the Dallas office of Jenkins & Gilchrist, PC, where he represented more than 50 Fortune 100 companies as second chair in various employment law litigation matters, including numerous Title VII cases. He then worked for three years for Arenson Ditmar & Karban, a plaintiffs' firm in New York City, where he was second chair on a 150-named plaintiff sexual harassment collective action that was resolved on the eve of trial of the first test case for \$23.5 million. Moving to Los Angeles in 2003, he briefly worked as an Associate in the Employment Law section of Mitchell Silberburg & Knupp, where he represented entertainment industry clients as second chair in various employment law matters. In 2004, he founded Ackermann & Tilajef, P.C., a plaintiffs' side employment law and class action firm. Since 2004, Craig has represented over 500 individuals in Title VII and FEHA cases, as well as thousands of class members in wage and hour class actions and other employment-related matters. Since 2004, he has served as lead counsel or co-lead counsel in over 35 employment law class actions, including over a dozen cases that were resolved for more than \$1 million. He has obtained class certification in over six contested class certification motions since 2008. In 2012, following a jury trial and an appeal to the Ninth Circuit, Craig obtained a final judgment for over \$300,000 in a Title VII retaliation case where he served as lead trial and appellate counsel. For one year, he also served as the General Counsel for the TV Writers' Fund for the Future, an entity set up following the settlement of a number of age discrimination class action lawsuits against various entertainment companies, the goal of which was to foster script development of older TV writers. Along with local counsel,

Craig is currently involved in representing sexual harassment victims in 15 states, including California and Texas. In addition to handling numerous Title VII and FEHA cases, Craig also represents executives in private equity and fortune 1000 companies in connection with their contract and severance negotiations, as well as high stakes litigation and arbitration. He continued to represent workers in wage and hour class action cases, breach of contract cases, stock option disputes, as well as multi-plaintiff sexual harassment and other discrimination cases. In 2014, he became a FINRA arbitrator and completed mediation training. He is a graduate of the University of Texas School of Law. He currently lives in Los Angeles with his wife, Yael, a named partner in his firm, and their three children: Jonah, Eytan and Gabriela.

SANTOS ALBARRAN

Santos Albarran is the Enforcement Manager for the Los Angeles District Office of the U.S. Equal Employment Opportunity Commission.

Mr. Albarran is a 30-year veteran of the EEOC, and has held a number of positions with the EEOC. He started his career in 1984 with the EEOC in Seattle, Washington as a Paralegal Specialist. He was assigned as an enforcement investigator in 1985. In February 1988, Mr. Albarran was promoted and transferred to the Los Angeles District Office as a Senior Investigator. In February 1990, Mr. Albarran was promoted to the position of Enforcement Supervisor managing a group of senior and entry level investigators. In 1999, he was assigned to the position of Program Manager and was in charge of training and outreach for the Los Angeles District Office covering Southern California, Hawaii, Nevada, and the U.S. Possessions of American Samoa, Guam, Northern Mariana Islands, and Wake Island. He is currently the position of Enforcement Manager.

Mr. Albarran received his Bachelor of Arts degree from the University of Washington in Seattle. Prior to working with the EEOC, Mr. Albarran was employed by the Seattle Human Right Commission as an Investigator and Supervisory Investigator. He was responsible for the supervision of several investigators whose duties were to investigate employment and housing discrimination complaints within the Seattle city limits.

PATRICIA ANN BEAN- KANE

Patricia Ann Bean - Kane received a B.A. degree from the University of Colorado. Has a major in Communications, minor in Theater Arts and Black Studies.

Ms. Kane has been a government employee for over 25 years. Most of those years have been in the field of Civil Rights. She was employed with the State of Colorado Civil Rights Commission, Denver Colorado as a Civil Rights Specialists for three years. Ms. Kane is currently employed with the Equal Employment Opportunity Commission (EEOC), Los Angeles District Office California. She has held the positions of Secretary to the Director, Investigator, Union Steward, Mediator, Enforcement Supervisor/Community Based Organizations Liaison and currently holds the position of Enforcement Manager.

Ms. Kane provides training to employers, students and community based organizations regarding the laws enforced by the EEOC, Mediation, and Diversity in the Workplace.

JACQUELINE A. BERRIEN

Jacqueline A. Berrien was sworn in as Chair of the U.S. Equal Employment Opportunity Commission (EEOC) on April 7, 2010. President Barack Obama nominated Berrien on July 16, 2009, to a term ending July 1, 2014. In announcing her nomination, the President said that Berrien “has spent her entire career fighting to give voice to underrepresented communities and protect our most basic rights.” She received a recess appointment to the position on March, 27, 2010, and was confirmed by the Senate for her full term on December 22, 2010. Chair Berrien came to the EEOC from the NAACP Legal Defense and Educational Fund (LDF), where she served as Associate Director-Counsel for five and a half years. In that position, she reported directly to the organization’s President and Director-Counsel and assisted with the direction and implementation of LDF’s national legal advocacy and scholarship programs.

From 2001 to 2004, Berrien was a Program Officer in the Governance and Civil Society Unit of the Ford Foundation’s Peace and Social Justice Program, where she administered more than \$13 million in grants to promote greater political participation by underrepresented groups and remove barriers to civic engagement. During her tenure with the Ford Foundation, Berrien also co-chaired the Funders’ Committee for Civic Participation, a philanthropic affinity group affiliated with the Council on Foundations. Before joining the Ford Foundation, Berrien practiced civil rights law for more than 15 years. Between 1994 and 2001, she was an Assistant Counsel with LDF, where she coordinated all of LDF’s work in the area of voting rights and political participation and represented voters in proceedings before the U.S. Supreme Court and federal and state appellate and trial courts. Between 1987 and 1994, Berrien worked as an attorney with the Voting Rights Project of the Lawyers’ Committee for Civil Rights in Washington, D.C., and with the National Legal Department and Women’s Rights Project of the American Civil Liberties Union in New York. She began her legal career in 1986, working as a law clerk to the Honorable U.W. Clemon, the first African-American U.S. District Court Judge in Birmingham, Ala. She has published several articles on race and gender discrimination issues and was appointed to the adjunct faculty of New York Law School in 1995. Berrien also taught trial advocacy at Harvard and Fordham law schools.

Chair Berrien is a graduate of Harvard Law School, where she served as a General Editor of the Harvard Civil Rights-Civil Liberties Law Review. She received her Bachelor of Arts degree with High Honors in Government from Oberlin College and also completed a major in English. In her junior year at Oberlin she received the Harry S. Truman Scholarship in recognition of her leadership potential and commitment to a career in public service. She is a native of Washington, D.C. and has lived in Brooklyn, NY, with her husband, Peter M. Williams since 1987.

JOE BONTKE

Joe Bontke is the outreach manager and ombudsman for the Houston District office of U.S. Equal Employment Opportunity Commission. Joe has been in the field of Human Resources & Civil Rights for the past 27 years and has experience in employment law and adult education. With a Bachelor's in Philosophy and a Masters in Education, he has been a Human Resources Director, a Training Coordinator for the American Disabilities Act (ADA) Technical Assistance Center for Federal Region VI, was appointed as Assistant Professor at Baylor College of Medicine and recently has been named Chair of the Governors' Committee for People with Disabilities by Governor Rick Perry. Using his entertaining style, Joe has educated groups throughout the country and most recently, his work at the EEOC has enabled him to empower employers and employees with the understanding they need to work effectively at their jobs. Joe's philosophy of education is - that 90% is knowing where to find the information ... when you need it.

MARTIN S. EBEL

Martin S. "Marty" Ebel is the Deputy Director of the Houston District Office of the EEOC, where he is responsible for the day-to-day operations of that office. Mr. Ebel has nearly twenty years of experience in the employment discrimination field. He has been a frequent trainer and lecturer on all aspects of employment discrimination. Before joining the EEOC, Ebel was General Counsel, and later, Commissioner of the Massachusetts Commission Against Discrimination (MCAD), where he ran the Commission's Springfield office, directed the agency's employment testing project, spearheaded a review and revision of the agency's regulations, and adjudicated employment discrimination cases. Before coming to Texas, Ebel was twice named a Massachusetts Super Lawyer.

Ebel is a 1994 graduate of Boston College Law School, where he was a member of the Jessup International Law Moot Court Team and was honored with the St. Thomas More Award—the Law School's highest honor. Before moving to Houston in 2010, he was also a faculty member at Boston College Law School, where he taught Employment Discrimination.

RON EDWARDS

Ron Edwards is the Director of Program Research and Surveys Division, Office of Research, Information and Planning, with the EEOC. Ron manages a group of research analysts responsible for the development of statistical evidence in class investigations, the staff responsible for the processing four major employer surveys, and the managing of program research by both internal and external researchers. Also, he is currently drafting the agency's Research and Data Plan.

MYRLIE EVERS-WILLIAMS

Myrlie Evers-Williams is a civil rights activist and former chairperson of the National Association for the Advancement of Colored People (NAACP) (1995-1998). The first female to Chair the nation's oldest civil rights organization, she lifted the NAACP out of turmoil at a time when its debt amounted to \$4 million and its image suffered from a scandal involving former executive director Benjamin Chavis's use of funds to ward off a sexual harassment lawsuit. Her frankness and optimism represented a new beginning for the organization.

Evers-Williams was born in Vicksburg, Mississippi, and enrolled at the then all-black Alcorn Agricultural and Mechanical College (now Alcorn State University) where she met Medgar Evers, her future husband and Mississippi state field secretary for the NAACP. She worked as his secretary and together they organized voter registration drives and civil rights demonstrations. As prominent civil rights leaders in Mississippi, the Everses became high-profile targets for pro-segregationist violence and terrorism. In 1962, their home in Jackson was firebombed in reaction to Medgar's organized boycott of downtown Jackson's white merchants. The violence reached its worst point the following year when Medgar was gunned down by a sniper in front of his home.

Byron De La Beckwith, the white assassin, was tried several times but was not convicted of the murder until 1994. Though devastated by the loss of her husband, Evers-Williams became a symbol of courage as well as tragedy in the civil rights movement. She and her three children moved to Claremont, California, where she enrolled at Pomona College and began working toward her bachelor's degree in sociology. In 1967, she co-wrote a book about her husband, *For Us, the Living*, with William Peters and she continued to make numerous personal appearances on behalf of the NAACP.

She remained active in civil rights work and politics, running unsuccessfully for Congress in 1970 and serving as commissioner of public works for Los Angeles in 1987. She also worked for two years for an advertising agency and for ten years she was the director of community affairs for a Los Angeles corporation. In 1988, she became the first black woman to be named to the five-member Board of Public Works by Los Angeles Mayor Tom Bradley, where she helped oversee a budget of nearly \$1 billion.

After her term as NAACP chairperson ended in 1998, Evers-Williams decided not to run for another term and instead chose to pursue other ventures. In particular, she started the Medgar Evers Institute to promote education, training, and economic development. In 1999, she published her memoir *Watch Me Fly: What I Learned on the Way to Becoming the Woman I Was Meant to Be*, which charts her journey from being the wife of an activist to becoming a community leader in her own right. Evers-Williams has continued to preserve the memory of her first husband with one of her latest projects, serving as editor of *The Autobiography of Medgar Evers: A Hero's Life and Legacy Revealed Through His Writings, Letters, and Speeches* (2005).

CHAI FELDBLUM

Chai Feldblum has served as a Commissioner of the U.S. Equal Employment Opportunity Commission since 2010, having been nominated to serve by President Barack Obama, and confirmed by the Senate, initially for a term ending on July 1, 2013. President Obama nominated her to serve a second term ending on July 1, 2018, and she was confirmed by the Senate on December 12, 2013.

Prior to her appointment to the EEOC, Commissioner Feldblum was a Professor of Law at the Georgetown University Law Center where she has taught since 1991. At Georgetown, she founded the Law Center's Federal Legislation and Administrative Clinic, which represented clients such as Catholic Charities USA, the National Disability Rights Network, and the Bazelon Center for Mental Health Law. She also founded and co-directed Workplace Flexibility 2010, a policy enterprise focused on finding common ground between employers and employees on workplace flexibility issues.

As Legislative Counsel at the American Civil Liberties Union from 1988 to 1991, Commissioner Feldblum played a leading role in helping to draft and negotiate the ground-breaking Americans with Disabilities Act of 1990. Later, as a law professor representing the Epilepsy Foundation, she was equally instrumental in drafting and negotiating the ADA Amendments Act of 2008.

Commissioner Feldblum has also worked to advance lesbian, gay, bisexual and transgender rights, was one of the drafters of the Employment Nondiscrimination Act, and is the first openly lesbian Commissioner of the EEOC. She clerked for Judge Frank Coffin of the First Circuit Court of Appeals and for Supreme Court Justice Harry A. Blackmun after receiving her J.D. from Harvard Law School. She received her B.A. degree from Barnard College.

RODNEY KLEIN

Rodney Klein graduated from the University of Texas at San Antonio, and was hired by the U.S. Equal Employment Opportunity Commission as an Investigator in 1992. Mr. Klein investigated individual complaints of employment discrimination, along with large class and systemic cases. He worked as a liaison between the EEOC and various fair employment practice agencies. And, he was the San Antonio Office's Charge Receipt Supervisor, responsible for receiving and processing all incoming discrimination complaints. Currently, Mr. Klein is the Dallas District's Outreach and Training Manager. He speaks to audiences about employment related matters, the civil rights statutes, and EEOC procedures, and he is a featured speaker at his office's yearly training seminar for employers.

CHRISTOPHER J. KUCZYNSKI

Chris Kuczynski became Assistant Legal Counsel and Director of the ADA Policy Division (now the ADA/GINA Policy division) in February 1997. He supervises the development of regulations, policy guidance, and technical assistance publications on

Title I of the Americans with Disabilities Act (ADA) and title II of the Genetic Information Nondiscrimination Act (GINA) and regularly advises EEOC field and headquarters offices, including the offices of the Chair and Commissioners, on complex ADA and GINA issues. His leadership was critical in the issuance of final regulations implementing GINA (published in November 2010) and the ADA Amendments Act (published in March 2011). Chris has made hundreds of presentations on the ADA to diverse audiences, including human resources and EEO professionals, supervisors and managers in the public and private sectors, medical professionals, and plaintiff and defense counsel. He has been interviewed on the ADA and GINA by numerous media outlets including *The New York Times*, *USA Today*, *The Wall Street Journal*, and *The Washington Post*. He has done radio or television interviews for ABC News, the CBS Morning News, and MSNBC, and was a guest on C-SPAN's *Washington Journal on the occasion of the twentieth anniversary of the ADA*. From January to October 2003, Chris was a Special Assistant to former EEOC Chair Cari Dominguez, and from October 2003 through April 2004, he was Associate Director of the White House Domestic Policy Council. Chris was a trial attorney in the Disability Rights Section of the U.S. Department of Justice from July 1993 until February 1997, and was a litigation associate for three years with a major Philadelphia law firm.

He has a B.A. in English from Villanova University (from which he received the School of Liberal Arts and Sciences 2007 Alumni Medallion in 2007), a J.D. from Temple Law School, and an LL.M. from Yale Law School.

DAVID LOPEZ

David Lopez was sworn in as General Counsel of the U.S. Equal Employment Opportunity Commission (EEOC) on April 8, 2010. He was nominated by President Barack Obama on October 22, 2009 to a four year term. He initially served in the position on a recess appointment and was confirmed by the Senate to his full term on December 22, 2010. Mr. Lopez is the first EEOC field trial attorney to be appointed as General Counsel. As General Counsel, Mr. Lopez oversees the Commission's federal court litigation conducted by the 15 EEOC district offices on behalf of victims of employment discrimination, as well as the defensive internal litigation on behalf of the agency. During his tenure, General Counsel Lopez has devoted significant time to developing a formidable systemic program nationwide, ensuring vigorous enforcement of the newly enacted Amendments to the Americans with Disabilities Act, and building a strong trial program. In addition, General Counsel Lopez served as Co-Chair of the committee charged with developing the Commission's Strategic Enforcement Plan which establishes the Commission's priorities for the years 2013-2016 and he is the Chair of the Commission's Immigrant Worker Team, which is tasked with identifying ways to strengthen EEOC's enforcement and outreach on the cross-cutting issues affecting workers of foreign national origin or perceived to be of foreign national origin, including issues of human trafficking. He has also done extensive speaking and outreach to bar associations, educational institutions, and community based groups.

General Counsel Lopez has served in the Commission in various capacities for the past 20 years. Before his appointment as General Counsel, he was a Supervisory Trial Attorney in the Phoenix District Office, where he oversaw the litigation of a team of trial attorneys and successfully prosecuted several systemic and individual cases obtaining significant jury verdicts against Alamo Rent-a-Car (CV 02-1908-PHX-ROS, the first post-9/11 backlash religious accommodation case brought by the EEOC), Go Daddy (CV 04-2062-PHX-DGC, a national origin, religion, and retaliation case), and AutoZone (CV 06-926-PHX-SMM, an egregious sexual harassment case), to name a few. He joined the Phoenix District Office as a Senior Trial Attorney in 1998, fulfilling a long-held dream to practice civil rights law in his beloved hometown.

When General Counsel Lopez initially joined the Commission in 1996, he served as Special Assistant to then-Chairman Gilbert F. Casellas in Washington, D.C. In this capacity, he advised Chairman Casellas on policy and litigation matters and helped develop the agency's strategic plan for development of pattern or practice cases. He also represented the EEOC in an inter-agency working group commissioned by the Clinton White House to monitor potentially discriminatory immigration legislation. In addition, as Special Assistant, he oversaw the development and coordinated the implementation of the Commission's National Enforcement Plan, which, among other things, delegated the commencement of litigation authority to the General Counsel, with some exceptions. This delegation remains in effect today.

Immediately prior to joining the Commission, General Counsel Lopez was a Senior Trial Attorney with the Civil Rights Division, Employment Litigation Division, of the U.S. Department of Justice in Washington, D.C. between 1991 and 1994. In this capacity, he litigated employment discrimination cases against state and local governments in numerous jurisdictions throughout the country. Between 1988 and 1991, General Counsel Lopez was an Associate with Spiegel and McDiarmid in Washington, D.C., where he practiced anti-trust and administrative litigation.

General Counsel Lopez graduated from Harvard Law School in 1988 and graduated magna cum laude from Arizona State University in 1985, with a B.S. in Political Science. In 2011, Hispanic Business named Mr. Lopez to its list of 100 Influentials in the Hispanic community.

He has been married for 22 years to Maria Leyva and they have three sons.

JERRILYN MALANA

Jerrilyn Malana is an Employment Law Attorney and Shareholder with the San Diego office of Littler Mendelson, P.C. She has represented Fortune 500 clients and local businesses in all types of employment-related litigation involving claims of discrimination, harassment, wrongful termination, and wage & hour violations. Jerri also provides counseling and training to employers to avoid employment-related claims. She is a dynamic public speaker and an effective and engaging trainer on employment law topics. In 2009, she served as President of the San Diego County Bar Association, which is the region's oldest and largest law-related organization with over 10,000 members. She is Co-Chair of the American Bar Association (ABA) Employment & Labor

Relations Law Committee for the Section of Litigation. Jerri is the President of the University of California San Diego (UCSD) Alumni Association.

Jerri was recognized on the list of *The Best Lawyers in America* for 2013 and 2014. She was recognized as one of the *Top 50 Attorneys* in San Diego by *Super Lawyers* magazine in 2013 and 2014, and as a *Super Lawyer* for Employment & Labor Law each year from 2009 to 2014. Jerri was also named a Top Attorney in Labor & Employment Law in 2011 & 2012 by the San Diego Daily Transcript newspaper. Over the course of her career, Jerri has consistently exhibited outstanding leadership, professional achievement, and unwavering commitment to the community. Jerri devotes a significant portion of her volunteer time on community and civic matters, and mentoring students and young professionals to help them to succeed. Jerri has been recognized by multiple organizations for her work in the community including being named a *Trailblazer* by the National Asian Pacific American Bar Association. She serves on Littler's national Diversity & Inclusion Council, and is a former co-chair of the Council.

Jerri serves on the Board of the National Family Justice Center Alliance, which provides technical assistance to help victims of domestic violence. She is a founding Advisory Board member for the Academy of Law at Crawford High School. She is a Master with the American Inns of Court, William B. Enright Chapter. Jerri serves on the San Diego County Bar Association's Bench/Bar committee and Community Service committee. She serves on the Advisory Board for the Asian Business Association. She is Co-Chair of the Friends Committee for the National Association of Women Judges 2014 Annual Conference. Jerri is a past President of Pan Asian Lawyers of San Diego, and past Board Member of several organizations including the San Diego Opera, Union of Pan Asian Communities (UPAC), Filipino American Lawyers of San Diego, and San Diego Asian Film Foundation. She previously served as a new graduate Trustee for California Western School of Law, and on its Alumni Board. She served on the San Diego Union-Tribune newspaper Editorial Board. Jerri is a former member of the State Bar of California's Council on Access & Fairness, which is the Bar's "think tank" on diversity.

She has received multiple accolades for her service including: *Service to Diversity Award*, San Diego County Bar Association (2011); *Outstanding Professional (TOP HAT) Award*, PhilAmBID (2011); American Bar Association, *Public Service Honor Roll Award*, Tort Trial & Insurance Practice Section and Law in Public Service Committee (2009-2010); *Community Leadership Award for Diversity*, South Asian Bar Association of San Diego (2010); *Legal Affairs Award*, Asian Heritage Society (2009); San Diego Business Journal *Women Who Mean Business Award* (2008); *Metro Movers to Watch in 2008*, San Diego Metropolitan Magazine; *bizSanDiego Magazine - 20 Most Influential Businesswomen in San Diego* (2008); *President's Award*, Earl B. Gilliam Bar Association (2008); *Trailblazer Award*, National Asian Pacific American Bar Association (2007); Fellows of the American Bar Foundation (2007); and State Bar of California *Wiley W. Manuel Award* for Pro Bono Legal Services (2005).

Jerri received a B.A. in Psychology from University of California San Diego (1986); M.B.A. from Chaminade University (1991); and J.D., *magna cum laude* (1998), and

LL.D., *honoris causa*, from California Western School of Law (2010). Prior to law, Jerri worked as a human resources professional.

PATRICIA MCMAHON

Ms. Patricia McMahon serves as the Program Manager-Outreach & Technical Assistance for the United States Equal Employment Opportunity Commission (EEOC)-Denver Field Office. Ms. McMahon serves as speaker, presenter, and panelist concerning technical aspects of the Commission's policies and procedures. She oversees and coordinates message development, communications planning, media relations, and event planning. She also serves as the EEOC-Denver Field Office congressional liaison. Ms. McMahon speaks on topics of interest to government communities at numerous conferences and symposiums. Organizations requesting Ms. McMahon include members of the Colorado Federal Executive Board, National Organization for Mexican American Rights, Federally Employed Women, University of Colorado-Boulder, Colorado County Attorney's Association, and the ADA National Network.

Ms. McMahon began her career with EEOC in 1989, immediately after graduating Metropolitan State University of Denver with a Bachelor of Science in Criminal Justice and Criminology. She was hired under the Outstanding Scholars Program. She is the author of two books. One is detective fiction and the other humor fiction.

MALCOLM S. MEDLEY

Malcolm S. Medley was appointed to the position of Miami District Director for the United States Equal Opportunity Commission (EEOC) on April 4, 2011. By that appointment, he is classified a member of the exclusive United States Federal Government **Senior Executive Service**. In his role as EEOC Director, Mr. Medley directs EEOC policy-making, operations, enforcement, and litigation activities on behalf of the United States in Florida, Puerto Rico and the United States Virgin Islands. The EEOC investigates, litigates and resolves both private and Federal employment discrimination under Title VII of the Civil Rights Act of 1964 (Title VII); The Equal Pay Act of 1963 (EPA); The Age Discrimination in Employment Act of 1967 (ADEA); Title I and V of the Americans with Disabilities Act of 1990 (ADA); Sections 501 and 505 of the Rehabilitation Act of 1973; and The Civil Rights Act of 1991.

Mr. Medley previously served as Chairman and Commissioner of the Commonwealth of Massachusetts Commission Against Discrimination (MCAD). He was appointed to his position by Massachusetts Governor, Deval Patrick, in November 2007. As Chairman of the MCAD, Mr. Medley led the commonwealth's Civil Rights Agency that enforced employment, housing and public accommodations civil rights laws under Massachusetts General Laws, and under Title VII and other provisions of the United States Federal Code.

As a practicing attorney, Mr. Medley represented individual, municipal and corporate clients in federal and state court employment and civil rights matters. His experience extends to appellate practice in Federal and State Appeal Courts, as well as before State and Federal administrative agencies. As a Special Assistant Corporation Counsel with the City of Boston, Mr. Medley represented the Boston Public School Department in discrimination cases, traditional labor negotiation, employment disputes, disciplinary proceedings, and grievance arbitrations. In 2001, upon earning a Masters of Law (LL.M.) Degree in Banking and Financial Services, Mr. Medley served as Legal Counsel to OneUnited Bank. During his tenure, Mr. Medley worked on the Bank's growth-related strategies which created the largest black-owned bank in the United States. Mr. Medley also oversaw all of the bank's employment-related legal matters.

Mr. Medley is also a current Adjunct Professor at Florida International University where he teaches Public Administration Law in the number one ranked FIU Masters of Public Administration Program. He is a frequent speaker at conferences, Bar association events, business and industry events, and community meetings across the country. Mr. Medley previously served as an Arbitrator on the American Arbitration Association's National Roster of Employment and Commercial Arbitrators.

In 2003 *Massachusetts Lawyers Weekly* recognized Mr. Medley as one of its "Up and Coming Lawyers" of the year. He is also the recipient of the Jamaican American Bar Association *Barristers Award* (2010); City of Quincy, *Commitment to Human Rights Award* (2010); and the Norfolk County District Attorney, *Dedication to Achieving Fairness and Equality Award* (2010). He has also served on several not-for-profit boards and is a past Vice President of the Massachusetts Black Lawyers Association.

Mr. Medley earned his B.S. degree in Public Administration from Northeastern University, and earned both his J.D. and LL.M. degrees from Boston University Law School. Mr. Medley lives in Roslindale, Massachusetts with his wife Laretta and daughter Haley.

DEBRA MOSER-FINNEY

Debra began her career with EEOC in January 1981 in the Little Rock Area Office. She worked in the Little Rock Area Office as an Investigator for 23 years. In that position she investigated individual complaints of employment discrimination, along with large class cases. In 1999, she was assigned to the position of Outreach Coordinator in Arkansas. In April 2004, she was promoted to the position of Outreach and Education Manager for the Memphis District.

As Outreach and Education Manager she is responsible for the Memphis District Office's Outreach & Education program in Arkansas, Tennessee and North Mississippi. Ms. Moser-Finney is a frequent speaker throughout the District about employment related matters, EEOC laws, guidance and procedures, and she is a featured speaker at many conferences and meetings. She also conducts a number of training sessions

for employers, unions and other organizations in the Memphis District. In addition to her duties in the Memphis District, she is a frequent trainer on national training projects.

MARY O'NEILL

Mary O'Neill is the Regional Attorney for the Phoenix District Office of the EEOC, which includes Arizona, Utah, New Mexico, Colorado, and Wyoming. She currently manages a legal staff of approximately 30 employees, litigates employment discrimination cases in federal court in the five states Mary Jo has responsibility for, advising her enforcement colleagues, and is a frequent trainer/speaker for the EEOC, local and national bar associations, employer groups, and community organizations.

She graduated Phi Beta Kappa and summa cum laude from the University of Arizona with a B.A. in political science and women's studies in 1976. Following graduation cum laude from the University of Arizona law school in 1979, Mary Jo clerked for an appellate judge for a year and then represented indigent Native Americans individually and in groups at the Urban Indian Law Project, first as a Reginald Heber Fellow. Mary Jo is the past chair of the labor section of the Arizona State Bar Association and is very active in the Arizona NELA chapter. She is also the current President of the Morris Institute for Justice, a non-profit legal organization which advocates for poor Arizonans in the legislature, within governmental organizations, and in court. In 1986, Mary Jo began working at the EEOC as a trial attorney, then as a supervisory trial attorney, until she was selected as the Regional Attorney in 2002. While at the EEOC, Mary Jo has litigated many cases, conducted jury trials, and has negotiated many complex and difficult nationwide settlements, including the global settlement of the EEOC's cases filed against Wal-Mart under the Americans with Disabilities Act and the nationwide gender promotion case against Outback. Mary Jo has also been selected to be a frequent trainer for lawyers and OGC staff on skills and substantive subjects, including discovery training, trial skills, deposition skills, new lawyer training and negotiation training.

ANNA Y. PARK

Anna Y. Park is the Regional Attorney for the Los Angeles District Office of the U.S. Equal Employment Opportunity Commission ("EEOC"). She is one of fifteen Regional Attorneys nationwide and the first Asian American woman even to be appointed to this executive position. Ms. Park is responsible for overseeing and directing all litigation on behalf of the EEOC which covers Southern California, Central Valley, Nevada, Hawaii, Guam, and the Northern Mariana Islands. She has developed an aggressive litigation docket on behalf of the Commission, taking on employers large and small. Ms. Park is a nationally recognized trainer and speaker on employment discrimination issues in the workplace. Ms. Park received her J.D. from the UCLA School of Law and a Bachelor of Arts in Political Science from UCLA. Prior to joining the EEOC Ms. Park was a civil rights litigator with the prominent civil rights law firm where she litigated large class action cases against private and public employers.

CHRISTINE PARK-GONZALEZ

Christine Park-Gonzalez currently serves as the Program Analyst for the Los Angeles District of the U.S. Equal Employment Opportunity Commission (EEOC). The EEOC enforces federal laws which prohibit discrimination in the workplace. As Program Analyst, Christine manages public relations, outreach and training efforts within the EEOC's Los Angeles District which includes Central and Southern California, Southern Nevada, the state of Hawaii, and the U.S. territories of Guam, American Samoa, Wake Island and the Commonwealth of the Northern Mariana Islands.

Christine joined the EEOC in 2001, initially as an Enforcement Investigator, later serving as an Enforcement Supervisor and ultimately as the Program Analyst in 2010. Christine actively engages with the public, media, community-based and employer organizations to raise awareness about employee rights and employer responsibilities with respect to employment discrimination.

Christine has served on national EEOC task forces established to address how to enhance services for groups such as immigrant and migrant workers, human trafficking victims and small businesses. In 2013, she was appointed to the White House Initiative on Asian Americans & Pacific Islanders' (WHIAAPI) Regional Interagency Working Group (RIWG), and currently serves as the RIWG's Lead for Region IX. In 2012, she was the recipient of the EEOC Chair's Award for Commitment to Excellence. Christine is a former news reporter and earned a B.A. in History and Spanish from the University of California at Berkeley.

LYNN POVICH

Lynn Povich is an award-winning journalist who has spent more than 40 years in the news business. She began her career at *Newsweek* as a secretary. In 1970, Povich was one of 46 women who sued *Newsweek* for sex discrimination, the first women in the media to sue. Her book on that landmark lawsuit, *The Good Girls Revolt*, was published by PublicAffairs in September 2012 and issued in paperback September 2013. Five years after the legal complaint, Povich was appointed *Newsweek's* first female senior editor.

In 1991, Povich became Editor-in-Chief of *Working Woman* magazine, the only national business magazine for women. She joined MSNBC.Com in 1996 as Managing Editor/East Coast to help launch the 24-hour news and information cable/internet venture, overseeing the web content of NBC News as well as MSNBC Cable.

Povich has received numerous honors, including the 2013 Lifetime Achievement Award from the Washington Press Club Foundation, the Matrix Award from Women in Communications for Exceptional Achievement in Magazines (1976) and the Exceptional Woman in Publishing Award from Women in Periodical Publishing (2006).

In 2005, she edited a book on her father, famed *Washington Post* sports columnist Shirley Povich, called *All Those Mornings...At the Post*.

A native of Washington, D.C., Povich graduated from Vassar College, where she served as Executive-in-Residence in 1996. She is married to Stephen B. Shepard, former Editor-in-Chief of *Business Week* and Founding Dean of the Graduate School of Journalism of the City University of New York. They have two children.

CLAY RISEN

Clay Risen is an editor at *The New York Times* op-ed section. Before that, he was an assistant editor at *The New Republic* and the founding managing editor of the noted quarterly *Democracy: A Journal of Ideas*. His recent freelance work has appeared in such journals as *The Atlantic*, *Smithsonian*, and *The Washington Post*. His first book, *A Nation on Fire: America in the Wake of the King Assassination* was hailed as “compelling, original history” (Peniel Joseph) and “a crucial addition to civil rights history” (Publishers Weekly, starred review). He is also the author of *American Whiskey, Bourbon and Rye: A Guide to the Nation’s Favorite Spirit*.

JOHN D. SCHMELZER

John Schmelzer serves as Acting Director of Field Coordination Programs. In this role, he manages EEOC's mediation program in 53 field offices, oversees administrative hearings for complainants in the federal sector and supervises both the free and tuition based outreach and technical assistance programs to agency stakeholders. John also oversees the drafting of guidance for the field on the processing of individual charges filed by the public and systemic charges filed by Commissioners.

Mr. Schmelzer began his career with the EEOC as an appellate attorney in the Office of General Counsel. He successfully argued cases before most of the 12 federal Circuit Courts of Appeal. He then served as a Special Assistant to an EEOC Commissioner and the Special Assistant to the Acting Chairman of the agency. Mr. Schmelzer served as Deputy Director of the agency's Office of Systemic Programs which investigates pattern and practice allegations against the country's largest corporations. He then served as Director of the Eastern field offices overseeing 26 EEOC field offices east of the Mississippi River. He also served in the field as the Acting Director of both the Birmingham and Detroit District offices. In 2004, Mr. Schmelzer completed a year long detail as Counsel to the Chair and Chief Operating Officer of EEOC.

Although he has held several positions within EEOC, for most of his career Mr. Schmelzer has been the Attorney Advisor in the Office of Field Programs. In that capacity, he has provided the field with guidance on novel issues and advised field directors on the administrative processing of particularly complex and difficult charges.

PATRICIA A. SHIU

Patricia A. Shiu serves as the Director of the Office of Federal Contract Compliance Programs at the U.S. Department of Labor. She leads a staff of nearly 800 men and

women around the country who are dedicated to protecting workers, promoting diversity and enforcing the law.

OFCCP was established in 1965 by presidential Executive Order 11246. Over the years, OFCCP's authority has been expanded by the *Rehabilitation Act of 1973* and the *Vietnam Era Veterans' Readjustment Assistance Act of 1974*. As amended, these three laws hold federal contractors and subcontractors to the fair and reasonable standard that they take affirmative action in employment and not discriminate on the basis of gender, race, color, religion, national origin, disability or status as a protected veteran.

Director Shiu also serves on the National Equal Pay Enforcement Task Force which has been charged by President Barack Obama with cracking down on violations of equal pay laws and fulfilling, once and for all, the promise of the 1963 Equal Pay Act. She also represents Secretary of Labor Hilda L. Solis on the federal Interagency Working Group of the White House Initiative on Asian Americans and Pacific Islanders.

Prior to joining the Obama Administration, Ms. Shiu served as Vice President for Programs at the Legal Aid Society-Employment Law Center in San Francisco. Ms. Shiu joined the Employment Law Center in 1983 as a staff attorney and spent 26 years representing workers in both individual and class action cases focused on employment discrimination. Her cases addressed issues such as gender, race, sexual orientation, national origin, immigration, disability, domestic violence and harassment. She has also litigated wage and hour and reproductive health hazard cases.

As the Director of the Legal Aid Society's Work and Family Project, Ms. Shiu advocated for the passage of California's Family Rights Act, the Family and Medical Leave Act, and Paid Sick Leave. She also fought to expand educational access for vulnerable students under Title IX of the Civil Rights Act and disability laws.

Ms. Shiu began her legal career as an associate with Pillsbury, Madison & Sutro in San Francisco. She was the President of California Women Lawyers in 1987. In 1993, she was appointed to the Civil Rights Reviewing Authority for the Department of Education by Secretary Richard Riley. Ms. Shiu served as the Vice President of the National Employment Lawyers Association and was recognized in 2009 with the Joe Morozumi Lifetime Achievement Award. She is the 2002 recipient of the Abby J. Leibman Pursuit of Justice Award, and the Pacific Asian American Women Bay Area Coalition's "Woman Warrior Award." Ms. Shiu is a graduate of the University of California, Berkeley and the University of San Francisco School of Law.

AMI SILVERMAN

Ami Silverman is a senior trial specialist in the Los Angeles field office (Region 21) of the National Labor Relations Board, where she has worked for more than 25 years investigating and litigating unfair labor practices and representation cases under the National Labor Relations Act. Ms. Silverman is a frequent speaker and panelist on traditional labor law subjects.

A graduate of Loyola Law School in Los Angeles, she received her BA from the University of Southern California in English literature, where she was a member of Phi Beta Kappa. Prior to attending law school, she was the director of continuing legal education at the University of Southern California Law Center for 12 years, coordinating its many courses, institutes, and conferences.

Ms. Silverman has been very active with the Loyola Law School Alumni Association, serving on the Alumni Board of Governors for many years, with a term as president in 2007. Recently, a scholarship was endowed in her name through the Public Interest Law Foundation at Loyola Law School to provide summer stipends for students working in public interest firms and organizations.

Ms. Silverman has served on the Executive Committees of the Labor and Employment Law Sections of the State Bar of California and the Los Angeles County Bar Association. She also served for several years as a vice president representing neutrals for the Orange County Labor and Employment Relations Association (OC LERA), and is a past-President and the current vice-chair of its annual Labor Law Conference. Ms. Silverman also serves on the Executive Committee of the National LERA. She is a member of the American bar Association Labor and Employment Law Section, the Women Lawyers Association of Los Angeles, and the Los Angeles Orphanage Junior Guild.

JOHN SIM

John Sim is currently the Acting EEO Director of the U.S. Department of Homeland Security's (DHS) Headquarters EEO Office, which services all of the programs within the DHS Office of the Secretary.

Prior to this assignment, Mr. Sim served as a Supervisory Senior Analyst at the DHS Office for Civil Rights and Civil Liberties (CRCL). Mr. Sim led a team of attorney EEO Analysts in the areas of complaint adjudications, issuance of final agency actions, and Departmental EEO initiatives and training. Mr. Sim has implemented various digital initiatives and solutions for the EEO processes at DHS, as well as advanced Web 2.0 awareness and opportunities including the development and launch of the CRCL Facebook page – the first office within the DHS Office of the Secretary to establish a social media presence.

Prior to joining the Department of Homeland Security, Mr. Sim worked at the Department of Justice, Civil Rights Division, Complaint Adjudication Office. And prior to joining the federal sector, Mr. Sim worked in private practice as an Associate at the law firm of Akin, Gump, Strauss, Hauer, and Feld LLP in Washington, D.C. Mr. Sim earned his law degree from the American University's Washington College of Law and completed his undergraduate education at the University of Pennsylvania.

MARLA STERN-KNOWLTON

In 1988 Marla Stern-Knowlton began working as an Investigator with the Los Angeles District Office of the United States Equal Employment Opportunity Commission (EEOC). Marla functioned as a Senior Systemic and Lead Systemic Investigator for many years, investigating and developing local and nation-wide pattern and practice and class cases of employment discrimination, as well as providing systemic-related training throughout the country. Marla is currently the Director of the EEOC's San Diego Local Office, she also functions as the Systemic Coordinator for the District and is a member of the Commission's Committee of Advisors for Systemic Enforcement. Marla holds a Bachelor of Arts degree in Psychology and a Master's of Science degree in Organizational Psychology.

CATHY VENTRELL-MONSEES

Cathy Ventrell-Monsees is a Senior Attorney Advisor to EEOC Chair Jacqueline A. Berrien. She provides strategic, legal and policy advice to the Chair on the administration and enforcement of the civil rights statutes enforced by EEOC. She joined EEOC in 2011 as a senior advisor to Commissioner Stuart Ishimaru.

Her career has focused on age and gender discrimination and class action litigation as the Managing Attorney of AARP Foundation Litigation and at her own firm. She has written more than 50 amicus briefs in the U.S. Supreme Court and federal courts and litigated several ADEA collective actions. She was significantly involved in all of the amendments to the ADEA since 1985 and in the Civil Rights Act of 1991. She is the co-author of AGE DISCRIMINATION LITIGATION (James Publishing 2013). She has taught Employment Discrimination Law at the American University Washington College of Law for the past 15 years and received the award for Best Adjunct Faculty in 2011.

Ms. Ventrell-Monsees served as President of Workplace Fairness from 2007-2011 and as an executive Board member of the National Employment Lawyers Association from 1996-2008. She was among the first plaintiff attorneys to serve on the council of the ABA's Labor and Employment Law Section, after co-chairing the EEO Committee of the Section. She is a graduate of the Washington College of Law at American University and Rutgers University.

CHRISTINA VIGIL

Christina Vigil is a Senior Trial Attorney for the United States Equal Employment Opportunity Commission, in Albuquerque, New Mexico. Ms. Vigil prosecutes discrimination claims in the interest of the public and enforces federal laws that make it illegal to discriminate against an applicant or employee because of a person's race, color, religion, sex, national origin, age, disability, or genetic information. During Ms. Vigil's tenure with the Commission, she has secured several large monetary settlement awards in systemic class cases, and also currently serves on the EEOC's national strategic enforcement task force to protect vulnerable workers. Prior to Ms. Vigil's service in the federal government, she owned and managed a law practice, specializing

in employment law and civil rights violations. Ms. Vigil also served as the Executive Director of the New Mexico Women's Justice Project, President of the New Mexico Hispanic Bar Association (NMHBA), Chair of the NMHBA's Mentorship and Education Committee, and the Hispanic National Bar Association's (HNBA) Region XV President. In 2010, Ms. Vigil received the New Mexico State Bar Young Lawyer of the Year Award, and the HNBA's Regional President of the Year Award. Ms. Vigil served as the 2011-2012 HNBA National Secretary and Editor-in-Chief of its national publication, *Noticias*. In 2013, Ms. Vigil was the recipient of the HNBA's Top Lawyers Under 40 Award.

ROSA VIRAMONTES

Rosa Viramontes serves as the Acting District Director for the Los Angeles District of the U.S. Equal Employment Opportunity Commission (EEOC), a civil law enforcement agency that enforces federal laws against employment discrimination. In her capacity, she oversees the operations of the EEOC's Los Angeles District including the investigation and processing of charges, the alternate dispute resolution (ADR) program, outreach and public relations, federal sector hearings, the District budget and management. The Los Angeles District encompasses central and southern California, southern Nevada, the state of Hawaii, and the U.S. territories of Guam, American Samoa, Wake Islands and the Commonwealth of the Northern Mariana Islands.

Ms. Viramontes joined the EEOC in 1978. Since then, she has served in a number of positions including Investigator, Supervisor, Enforcement Manager and Deputy District Director. In July 2013, Ms. Viramontes was appointed to the role of Acting District Director. Over the years, Ms. Viramontes has been the recipient of numerous agency awards, including the 2012 EEOC Chair's Award for Commitment to Excellence, the highest honor bestowed to EEOC staff. She has received several national awards from at least four separate EEOC Chairs for her work in furthering the EEOC's mission, overseeing systemic investigations, and the creation and delivery of national training modules on new/advanced investigator skills development, compensation discrimination, and systemic investigations. Ms. Viramontes currently serves on the National Council on Diversity and Inclusion for the EEOC, and is renowned for her expertise and experience in presenting on a variety of EEO topics. Ms. Viramontes continues to provide local and national training on EEOC investigative policies and procedures as well outreach to the EEOC's various stakeholder groups.

Ms. Viramontes holds a Bachelor of Science degree in Business Management and a Master's degree in Business Administration.

MORGAN WALLS-DINES

Dr. Morgan Walls-Dines is a Social Science Research Analyst for the Office of Research, Information and Planning within the U.S. Equal Employment Opportunity Commission. She provides analytic support for systemic investigations of employment discrimination, and is located in the Los Angeles District Office.

Dr. Walls-Dines has over sixteen years of Federal government work experience, and has held a variety of positions including supervisory survey statistician, research psychologist and social science analyst. Prior to joining the EEOC, Morgan worked at the Census Bureau Regional Office in Los Angeles for approximately four years, preceded by Peace Corps headquarters office in Washington DC, and the Peace Corps' Regional Office in Dallas.

Dr. Walls-Dines earned a Doctorate of Experimental Psychology from Southern Methodist University in Texas, and a Master of Clinical Psychology from Fisk University in Tennessee. She is a native of Los Angeles, and is married with two children.

KRISTA WATSON

Krista Watson serves as the Program Analyst for the Phoenix District Office of the U.S. Equal Employment Opportunity Commission (EEOC). As the Program Analyst she is responsible for the Phoenix District Office's Outreach and Education program in Arizona and Utah. Ms. Watson is a frequent speaker throughout the District about employment related matters, EEOC laws, guidance and procedures and she is a featured speaker at many conferences and meetings. In addition to her duties in the Phoenix District, she is a frequent trainer on national training projects. Before serving in this position, she was an Investigator and the Charge Receipt Supervisor. As an Investigator, Ms. Watson investigated individual and class complaints of employment discrimination. Prior to joining the Commission, twenty years ago, Ms. Watson worked for the Department of Justice. She received her M.A. and B.A. from Western Illinois University

C. BRADY WILSON, PH.D.

Dr. Wilson is a clinical and forensic psychologist who has practiced in Scottsdale, Arizona since 1976. He has established himself as one of the leading experts in the country in both the workplace dynamics that contribute to hostile work environments, forms of discrimination and sexual harassment and the impact of employment misconduct upon employees. Dr. Wilson's expertise has been established in Federal, State and County Courts and he has provided expert testimony in employment cases for over thirty years.

Dr. Wilson earned his Ph.D. from Boston University Graduate School in 1978. He has served as president of the Arizona Psychological Association, he is a member of the American Psychological Association where he was honored for advocacy on the part of professional psychology and for whom he serves as national media resource relative to employment issues. He is a member of the society of Industrial and Organization Society and the Psychology - Law Society. He has published in professional journals and in management and trade journals. He has consulted with over fifty corporations, agencies and professions organizations.

He has presented in the past to the American Bar Association as well as the Arizona Bar Association, the American Psychological Association as well as the California, New

Mexico and Arizona Psychological Associations. He has provided training to attorneys and investigators at the United States Equal Employment Opportunity Commission, has consulted with attorneys and law firms not only in Arizona, but also in Michigan, Texas, California, Missouri, Kansas and Oklahoma.

CLAUDIA WITHERS

Claudia Withers is the Chief Operating Officer of the Equal Employment Opportunity Commission. As COO, she is responsible for the day to day management of the agency, including oversight of the Office of Human Resources, and the Office of Equal Opportunity. Most recently, Claudia oversaw the development of the EEOC's strategic plan for FY 2012-2016.

Prior to joining the EEOC, Claudia Withers was Director of Programs for the District of Columbia Bar Foundation, where she developed and directed the grants and loan repayment programs to support civil legal services to the poor and underserved in the District of Columbia. Ms. Withers also served in the Clinton Administration as a Deputy General Counsel in the Office of General Counsel at the U.S. Department of Education. At Education, she managed attorneys who provided advice on business and administrative law, including employment issues; property and procurement; privacy, Freedom of Information Act, and public information.

As the Executive Director of the Fair Employment Council of Greater Washington, Claudia Withers led an organization focused on innovative strategies to address employment discrimination and disadvantage, including litigation based on the results of employment testing. Ms. Withers also served as the Director of Employment Programs for the National Partnership on Women and Families (Formerly Women's Legal Defense Fund), where she monitored agency enforcement of antidiscrimination legislation, provided technical assistance to lawyers and advocates on employment related issues, and represented individuals in selected employment cases. Ms Withers also co-authored amicus curia briefs in Supreme Court and other appellate courts, and engaged in advocacy before U.S. Congress and the District of Columbia City Council. Ms. Withers spearheaded coalitions that successfully lobbied for the passage of the D.C. Family and Medical Leave Act and the D.C. Pregnancy Antidiscrimination Act.

Ms. Withers has served as a consultant in EEO issues through her consulting firm, Winston Withers Associates. She has been an adjunct professor at the David A. Clarke School of Law of the University of the District of Columbia and the American University School of Law. Claudia Withers practiced law in Durham, NC. She clerked for the Honorable Richard C. Erwin for the Middle District of North Carolina. She is a graduate of the UNC Chapel Hill School of Law and Duke University.

LIZA ZAMD

Liza Zamd is a Senior Trial Attorney in the Civil Rights Division of the Department of Justice (DOJ) in the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), where she investigates and prosecutes cases of employment discrimination based on citizenship status, national origin, document abuse

and retaliation. Liza has extensive experience investigating large, pattern or practice matters, and travels throughout the United States to educate both employer and worker audiences on the law her office enforces. Liza graduated from the University of Michigan Law School and received her B.A. from Yale University.